Risk Management & Insurance



Weekly Update April 5, 2019

Retirement News

Are you considering retiring this year?

If you are considering retiring at the end of the school year or at the end of the summer <u>click here</u> for important information regarding selecting your retirement date, continuing insurance benefits and submitting retirement forms.

Submitting retirement paperwork?

The Risk Management Retirement Team is offering two small group workshops for the purpose of submitting Retirement forms April 18th and May 2nd, 2019 at Pinellas Park High School.

- A BENCOR Representative will provide information regarding terminal pay and what BENCOR has to offer retirees.
- Risk Management provides a one on one appointment with a Retirement Specialist to accept retirement forms.
- The Retirement Team will mail each DROP Termination and Service Retirement participant an
 insurance packet that they should bring to the meeting, along with a check for 2 months of premium for
 the insurance they want to continue.

These events are not for the purpose of gathering information regarding retirement.

Notaries will be available, if needed

An Appointment is required. Contact the Retirement Team at 588-6214 or e-mail wynnsa@pcsb.org

April 18 th or May 2nd	
Entering DROP	5:00 p.m.
DROP Termination	6:00 p.m.
Service Retirement	7:00 p.m.



Don't miss the final retirement information event for this school year...

Risk Management is hosting a Retirement Presentation with Diane Spearin from the Ernst and Young FRS Guidance program as the sole speaker. This is an invaluable seminar for an FRS Pension Plan member who is within five years of service retirement or entering DROP.

The topics that will be discussed are:

- What is the Deferred Retirement Option Plan (D.R.O.P.)
- Investment Plan vs. Pension Plan
- A thorough explanation of benefits under the Pension Plan
- Explanation of the four Benefit Payment Options
- FRS Online

Planning for a secure retirement is important and staying informed of recent changes as well as possible future changes is important for all employees; regardless of age or years of service.

April 24 th	
Pinellas Park High	
5:30 – 7:30 p.m.	

Representatives from the Risk Management Retirement Team and BENCOR will be there to assist you. Please RSVP: wynnsa@pcsb.org. Spouses and guests are welcome to attend.

Save the Date for the Retirement Appreciation Brunch!



The Risk Management Department is hosting the Retirement Appreciation Brunch for employees who are retiring during the 2018-19 school year or submitting their retirement paperwork to Risk Management with a Retirement date prior to August 5th, 2019. (This does not include employees *entering* DROP.)

All retirees will be invited to attend the Annual Retirement Appreciation brunch on <u>May 11th, at 10:00 a.m. at the Holiday Inn on Clearwater Beach</u>. Invitations will be sent to the employee/retirees' home address by U.S. mail.

For additional information contact the Retirement Team at 588-6214.

Wellness News

The Mindfulness Challenge has begun, but there is still time to sign up!

The Mindfulness Challenge is a 4 week digital challenge to help manage stress, reduce burn out and be more mindful throughout your life. This program will provide weekly resources including mindfulness practices, practical work tips, curated articles and more. Register now for the Mindfulness Challenge. Please visit pcsb.org/wellness for registration information.

Employees can earn 1 credit towards the Aetna Health Promise Incentive. The challenge is open to all PCS employees and their immediate family members.

Multiple Email Issue Resolved

Over the weekend, a glitch in Aetna's system caused participants to receive multiple emails regarding the Mindfulness Challenge. We apologize for the excessive amount of emails that were sent and we have been assured the issue has been fixed. All participants who were affected received the message below from Aetna. 'We're sorry for the system issue on our end that caused members to receive extra copies of the email welcoming you to the Mindfulness Challenge. We connected with our web host as soon as we were notified and the issue has been fixed. You should receive future emails only once. Thank you for your patience and understanding. We hope you will enjoy and benefit from all the Mindfulness Challenge has to offer!' If you have any questions, please contact Caleigh Bean at beanc@pcsb.org.

Employee Discounts

- Pinellas County Main Discount Page
- <u>PerkSpot:</u> cell phones, travel discounts, electronics, health & wellness, tickets & entertainment, local offers and so much more. Company code: PCSB
- <u>Tickets At Work:</u> exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more.
 Company code: PCS
- Barnes and Noble April's educators discounts